

TO: James L. App, City Manager

FROM: Dennis J. Cassidy, Chief of Police

SUBJ: Reserve Police Officer Monthly Stipend

DATE: October 1, 2002

NEEDS: For the City Council to consider increasing Reserve Police Officer monthly stipend.

FACTS:

1. The City of Paso Robles currently pays a stipend of \$200 per month to Reserve Police Officers & Dispatcher for a minimum of 20 hours of service. Many serve significantly more than 20 hours per month. The stipend has not increased since fiscal year 1999/2000.
2. The Paso Robles Police Department currently has ten (10) reserve police officer/reserve police dispatcher positions of which only four (4) are filled.
3. Effective July 1, 1999, the California Police Officer Standards of Training (POST) changed the training requirements for reserve police officers requiring a more extensive training program.

**ANALYSIS &
CONCLUSION:**

The Paso Robles Police Department's Reserve Officer program supports Regular Police Officers and Police Dispatchers with prisoner transports, special events, traffic control, crime scene preservation, investigations, dispatch duties and other functions that would otherwise require a regular police officer or police dispatcher to perform. Utilizing reserve police officers and dispatchers meet critical needs at a cost savings to the City.

Effective July 1, 1999, the California Police Officer Standards of Training (POST) began requiring a more extensive training program for reserve police officers. This change now requires Level I reserve police officers to attend the same POST basic police academy that regular police officer attend. POST has also increase the amount of training for dispatcher from 80 hours to 120 hours. With this change in training, it is becoming increasingly more difficult to recruit Level I reserve officers and reserve dispatchers.

By increasing the current stipend to \$250 per month this fiscal year, and from \$250 to \$300 per month starting fiscal year 2003/04, it will assist current reserve officers/dispatchers in maintaining their personal equipment, and aid in attracting qualified candidates to fill vacant reserve positions. During this fiscal year, this increase will be off set by salary savings. During fiscal year 2003/04, a budget adjustment in the amount of \$12,000 will be requested.

**POLICY
REFERENCE:**

None

**FISCAL
IMPACT:**

During fiscal year 2002/2003 this increase will be off set by salary savings. During fiscal year 2003/2004, a budget adjustment in the amount of \$12,000 will be requested.

OPTIONS:

- a. Authorize increasing the current \$200 stipend paid monthly to reserve police officers and dispatchers to \$250 per month during fiscal year 2002/2003 and to further increase this stipend from \$250 per month to \$300 per month starting fiscal year 2003/2004.
- b. Amend, modified or reject the above option.